



Patricia A. Pierce

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Patricia Pierce is currently a community volunteer serving on boards and committees that focus on issues that impact women and girls. She serves as a state Commissioner on the Tennessee Human Rights Commission. She recently retired after almost thirty years from Vanderbilt University where she managed a budget of approximately a million dollars and directed a staff of eleven. She was responsible for matters related to equity and diversity. She conducted training programs, served as a fact finder and mediator of disputes and conflicts, and served as a liaison for the University with outside organizations and agencies.

<p>Vanderbilt University</p>	<p>Senior Director, 1978-2007</p> <ul style="list-style-type: none"> • Monitor University's compliance with federal, state, and local legislation governing nondiscrimination and affirmative action. • Design and conduct workshops on diversity and equity issues. • Investigate and/or mediate complaints of discrimination for faculty, staff and students. • Represent the University at national and international conferences on issues effecting equity and diversity. • Serve as a liaison for the University to outside organizations and government agencies.
<p>Speaking and Workshops</p>	<ul style="list-style-type: none"> • Presentations locally and regionally on women and diversity issues. • Presentations nationally on barriers to advancement of women. • Presentations internationally on effective dispute resolution, disability awareness, and barriers to advancement of women.
<p>Author</p>	<p>Periodic contributing writer for <i>Cablegram</i> Newsletter, Nashville women's professional networking group. Articles published in the <i>Journal of Intergroup Relations</i>, National Association of Human Rights Workers.</p>
<p>Awards and Distinctions</p>	<p>Nashville ATHENA Award, 2003 Jean Harris Rotary Award, 1997 Vanderbilt University's Mary Jane Werthan Award, 1996 Middle Tennessee YWCA Academy of Women of Achievement, 2002 Leadership America Class of 2000 Leadership Nashville Class of 2003 Inductee Tennessee Women's Forum, 2006 Tennessee State University Woman of Legend and Merit, 2008 Who's Who of American Women, 2000-2008</p>
<p>Education</p>	<p>BS in Social Studies, University of Tennessee MASTERS in Public Administration, 75% complete, Tennessee State University Summer Leadership Institute, Bryn Mawr University</p>
<p>Community Service</p>	<p>Commissioner, Tennessee Human Rights Commission, -state human rights agency Board member, Women in Numbers-encouraging women to run for political office and fundraising for campaigns Board member, CABLE Women's Organization-connecting women and opportunities Committee Chair, Tennessee Economic Council on Women's Economic Summit Scholarship Program-providing scholarships to women and girls in Tennessee Board member, ATHENA International-supporting and honoring women leaders, inspiring women to reach their full potential</p>